



Integrated POLICY for SAFETY, QUALITY and ENVIRONMENT

INTERPUMP GROUP S.p.A. has always been pursuing a policy oriented towards the production of high quality goods, grounding its production processes on engineering and technological cutting-edge, innovative and sustainable solutions and on, high tech, high quality suppliers, seeking the best possible balance between technical requirements, environmental protection, worker safety, with the aim of continuous and sustainable development in favour of customers, employees and shareholders.

INTERPUMP GROUP S.p.A. operates in the sector of piston pumps and motor pumps for high pressure water and related accessories. It is also active in the sector of homogenizers and piston pumps for applications in the food, chemical, pharmaceutical fields and in the sector of agitators, mixers, emulsifiers and dispersers. It supplies the market with products and systems aimed at industrial applications with the aim of satisfying and anticipating the needs, expectations and requirements of customers and all interested interlocutors. Ensures the mandatory product and process requirements deriving from national and international legal regulations, while trying to develop the business on a global level, maintaining a balanced and harmonious relationship between individuals inside and outside the company, the environment and society.

INTERPUMP GROUP S.p.A. has as its objective its development through growth and acquisition of all the key skills to be a supplier of solutions within its reference markets. INTERPUMP GROUP S.p.A. considers as absolute priority the correct understanding of market needs, the ability to design innovative products that support customers in continuous technical improvement in increasingly demanding markets, the reliability of production processes, the flexibility of the proposed solutions and the high customization of products.

These skills are used to improve its market positioning, pursuing ever greater customer satisfaction, allowing sustainable economic development capable of aligning the interests of Management with those of the Shareholders in the medium and long term, taking into account the needs of all the interested parties relevant to the Company.

For this purpose, since many years, INTERPUMP GROUP S.p.A. has voluntarily established and implemented a Quality, Safety and Environmental Management System which complies with the requirements of the UNI EN ISO 9001:2015, UNI EN ISO 14001:2015 and UNI EN ISO 45001:2018, as well as the conformity of the products shown on the EU type examination certificate, relating to the ATEX 2014/34/EU directive and any other sector regulations. This makes possible to comply with applicable environmental and work safety regulations and to voluntarily implement further measures deemed necessary even in the absence of regulatory obligations.

This management system count on the involvement of suppliers and external actors in a process of continuous improvement, in compliance with the mandatory and voluntary requirements on health and safety in the workplace, the environment and all the quality requirements that distinguish the INTERPUMP GROUP S.p.A. product.

INTERPUMP GROUP S.p.A., through a decision-making process based on evidence and through an approach based on correct risk management, implements all the necessary actions to identify and manage any risk factors – such as any opportunities – deriving from the context in which the company operates, related to



work safety, product quality, environmental sustainability and promoting an active collaboration, involving all workers and interested parties, aimed at reporting near misses, any accidents and quality problems.

As far as sustainability is concerned, the Management undertakes to pursue continuous improvement, both as far as concern the development of new products and by improving its processes with the aim of reducing the environmental impact of its activities, promoting eco-sustainable solutions aimed at reduction of energy consumption, the generation and purchase of energy from renewable sources, the reduction and reuse of waste according to the principles of the circular economy.

INTERPUMP GROUP S.p.A. promotes the involvement and awareness of all internal and external collaborators, facilitating continuous training and encouraging them to actively contribute to the improvement of the safety, quality and environmental management system. INTERPUMP GROUP S.p.A. raises awareness and informs all workers of external companies, who work for or on behalf of INTERPUMP GROUP S.p.A., about the need to comply with applicable regulations on environmental protection and occupational health and safety. The final goal is the elimination of injuries.

About this, INTERPUMP GROUP S.p.A. clearly determines the powers and responsibilities of the various corporate Departments, undertaking in particular to appoint a manager for activities relating to the ATEX regulation, with authority for the management and control of all aspects relating to directive 2017/34/EU, and a manager for duties related to compliance with legal requirements in the field of Safety and the Environment.

In INTERPUMP GROUP S.p.A. the integrated quality management is an integral part of the managerial style and an essential tool for pursuing improvement. All Functions are engaged together with the Management in defining measurable objectives which are periodically reviewed by the Management itself, an essential foundation of the decision-making process based on the analysis of data and information and of obtaining the continuous improvement of overall performance, technological adaptation and improvements in efficiency.

The objectives, principles and values mentioned in this policy commit each company Department to the achievement of full customer satisfaction and compliance with work safety and environmental performance. Therefore, to bring each collaborator to a more aware corporate culture of health and safety, quality and reduction of the impact on the environment, this policy is shared with all workers and interested parties.

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