



## ENVIRONMENTAL POLICY and HEALTH and SAFETY at WORK

Rev. 2 - October 2019

**Interpump Group**, in carrying out its activities, considers the protection of the environment and health and safety at work an essential objective to be pursued and constantly improved, through continuous commitment.

The Management of Interpump Group, through this Policy and the adoption of an Environmental Management System compliant with the **UNI EN ISO 14001: 2015** standards and an Occupational Health and Safety Management System compliant with the **UNI EN ISO 45001: 2018** standards, means:

**Comply with the laws** on Environment and Health and Safety in the workplace applicable to the activities of all its Sites, and where possible, voluntarily apply additional measures deemed necessary even in the absence of legislative obligations.

**Sharing with all staff and interested parties the objectives** and management principles to be pursued, for the purpose of developing the culture of pollution prevention and worker health and safety.

**Encourage the participation of workers** and their representatives, aware of their contribution to achieving the objectives related to Health and Safety and the Environmental impact.

**Reduce energy consumption and waste** (promoting their use) related to processes and products.

**Prevent**, in every activity, the occurrence of accidents, whether relevant or otherwise, which could compromise the safety of collaborators and the community.

**Protect** the environment in which it operates, promoting eco-sustainable solutions aimed at reducing the impacts associated with its products and processes.

**To raise awareness** and inform all **workers of external companies** about the need to comply with the laws applicable to the activities of the Sites regarding environmental protection and Health and Safety at work.

**Pursue a continuous improvement** in safety and environmental performances in order to eliminate hazards and reduce the risks associated with the activities carried out, making all workers aware of the reporting of accidents and in particular of "near-miss accidents".

To achieve the above, the Interpump Group Management undertakes to adopt all organizational measures necessary to achieve the declared commitments.

This policy is made available to interested parties and periodically reviewed during the Management Review phase.

Sant'Ilario d'Enza

01/10/2019

ENVIRONMENTAL AND SAFETY  
DELEGATE

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